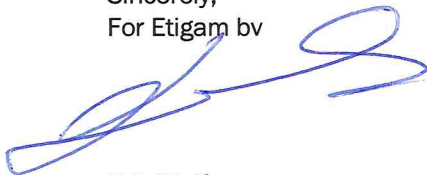


## ANNOUNCEMENT

We hereby inform you that because of the retirement of Mr. Paul Steman, Mr. Erik Walraven has been appointed as Manager Sales Department of Etigam with effect from 1 September 2020.

Sincerely,  
For Etigam bv



Erik Wolf  
CEO